

<b>Item No.</b> 5	<b>Classification:</b> Open	<b>Date:</b> 23 July 2018	<b>Meeting Name:</b> Overview & Scrutiny Committee
<b>Report title:</b>		Council Plan 2018/19 -2021/22	
<b>Ward(s) or groups affected:</b>		All wards	
<b>From:</b>		Strategy & Partnerships	

## **RECOMMENDATION(S)**

That Overview & Scrutiny Committee:

1. Notes the Council Plan 2018-22 performance framework (as noted in paragraphs 6 to 11).
2. Considers its role within the council's performance challenge process.

## **BACKGROUND INFORMATION**

3. The Council Plan is Southwark Council's (the council's) overarching business plan setting out the programme of work that the council will achieve over the period 2018/19 to 2021/22. It is a clear statement to the residents, businesses, local voluntary/community sector organisations and other stakeholders of that programme and how the council will continue to deliver a fairer future for all in Southwark.
4. This new Council Plan builds on the achievements of the organisation's previous Council Plan, which included key commitments such as delivering free swim and gym, delivering new affordable homes, making council homes warm, dry and safe and supporting over 5,000 residents into employment.
5. The proposed Council Plan 2018-22 was agreed by Cabinet on 26 June 2018 and will be brought to Council Assembly in November 2018 for final agreement.

## **PERFORMANCE FRAMEWORK**

6. The Council Plan contains a range of commitments which the council will work towards over the coming four years. More detailed performance schedules will be developed for each Council Plan theme over the summer and responsibility for each commitment apportioned across the cabinet portfolios.
7. Starting with cabinet and working through to individual members of staff, we will ensure that the whole organisation is working towards delivering our Council Plan. We will identify a lead cabinet member and chief officer for each commitment set out in the plan for transparency and accountability purposes.
8. To ensure that this plan has real impact, the measures and milestones that will underpin it will be monitored every three months to assess progress. The

cabinet will receive quarterly monitoring reports on progress against the measures and milestones that will be set out in a performance schedule for each Council Plan theme.

9. In line with the council's normal performance monitoring a challenge process involving cabinet members and senior officers will take place through the year whereby performance within each individual portfolio is assessed – the outputs of which feed into updated performance schedules, culminating in the production of the annual report to Cabinet.
10. The performance schedules for the Council Plan are to be published quarterly via the council's website.

### THE ROLE OF OVERVIEW & SCRUTINY

11. All performance data relating to the schedules will be available to Overview & Scrutiny Committee at the time of publishing, which will follow the performance 'challenge' sessions.
12. Scrutiny can play an important role in performance by regularly reviewing and questioning the data. This could be done by scheduled sessions in the committee's work programme, by raising performance as a theme in cabinet member interviews and by including performance in the scope of reviews.

### BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Council Plan 2018-22	Chief Executive's Office 160 Tooley Street	Matthew.little@southwark.gov.uk
<a href="http://moderngov.southwark.gov.uk/documents/s75951/Appendix%201%20Council%20Plan%202018-19%202021-22.pdf">http://moderngov.southwark.gov.uk/documents/s75951/Appendix%201%20Council%20Plan%202018-19%202021-22.pdf</a>		
Cabinet Report: Council Plan 2018-22	Chief Executive's Office 160 Tooley Street	Matthew.little@southwark.gov.uk
<a href="http://moderngov.southwark.gov.uk/documents/s75950/Report%20Council%20Plan%202018-19%20-%202021-22.pdf">http://moderngov.southwark.gov.uk/documents/s75950/Report%20Council%20Plan%202018-19%20-%202021-22.pdf</a>		

### AUDIT TRAIL

<b>Lead Officer</b>	Danny Edwards	
<b>Report Author</b>	Matthew Little	
<b>Version</b>	Final	
<b>Dated</b>	13.07.2018	
<b>Key Decision?</b>	No	
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>		
<b>Officer Title</b>	<b>Comments Sought</b>	<b>Comments Included</b>
Director of Law and Democracy	No	No
Strategic Director of Finance and Governance	No	No
List other officers here		

<b>Cabinet Member</b>	No	No
<b>Date final report sent to Constitutional Team / Community Council / Scrutiny Team</b>	13 July 2018	